The University of Tokyo has adopted this Diversity & Inclusion Statement as guidance to all those involved in the university's activities to encourage the creation of a fair and pluralistic society that respects and embraces diversity. Through this statement, the University of Tokyo reaffirms the principle of respect for diversity stated in the university's charter while raising this principle to a new level.

1. Respect for Diversity

Constant dialogue among the diverse members of the University of Tokyo community is essential to the university's commitment to respect fundamental human rights and achieve academic excellence. The University of Tokyo guarantees that no members of our community will be discriminated against based on race, ethnicity, nationality, sex, gender identity, sexual orientation, age, language, religion, beliefs, political or other opinions, background, property, lineage or other social position, marital status, family relationships, lifestyle, disability, health status, career, etc.

2. Promotion of Inclusion

The University of Tokyo respects the spirit of inclusion and, in all of its activities, strives to reflect the diverse perspectives of its community. The university guarantees the opportunity for its diverse constituent members to participate in all of its activities, including decision-making processes, without being unreasonably excluded due to any attribute or background. The university also strives to ensure that not only its constituent members but all those who collaborate with the university are respected and are aware that they belong to a community that shares the principles of this statement.



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